

JOB TITLE
AGENCY
AGENCY
Commander, Navy Installations Command
N914 Counseling, Advocacy and Prevention

JOB ANNOUNCEMENT NUMBER FFR17-0057A

**SALARY RANGE** \$52,329.00 - \$62,793.00 Yearly

Plus Non-Taxable Post Allowance & Living Quarters Allowance

OPENING DATETuesday, April 4, 2017CLOSING DATETuesday, April 18, 2017

SERIES & GRADE NF-0101-04
POSITION INFORMATION Regular Full-Time

NUMBER OF VACANCIES 1

**DUTY LOCATION(S)** Fleet Activities Yokosuka, Japan

WHO MAY APPLY Worldwide

\*\*This is a re-advertisement of announcement FFR17-0057 which closed on January 31, 2017.

Applicants who previously applied need NOT re-apply.

## **JOB SUMMARY**

This position is located in the Counseling, Advocacy and Prevention (CAP) Program of the Fleet and Family Support Center in any of the sites within the AOR of Command Navy Region Japan (CNRJ). The incumbent is responsible for maintaining a continuing program that provides direct counseling services, assessment and psycho-educational programs to active duty, family members, retirees and SOFA-sponsored civilians.

## **DUTIES AND RESPONSIBILITIES**

Conduct psychological intake assessments of clients and based on clinical evaluations, design and implement treatment plan. Deliver counseling services to clients in personal and/or crisis situations, marriage and family counseling and counseling of children and adolescents to modify attitudes, feelings or behavior patterns that interfere with personal, occupational or relational situations. Modality of services provided includes individual, couples, group and family sessions with the purpose of assisting clients in identifying, coping with, and effectively resolving conflicts and problems. Incumbent refers client to appropriate service provide (i.e. physician, behavioral health clinic, etc.) when treatment needed is beyond the scope of brief therapy. When clinical intake assessment reveals domestic violence or child abuse is suspected to have occurred, conduct safety assessment and develop safety plan based on Navy Risk Assessment Module (NRAM) system. Deliver counseling services to affected clients to assist in gaining ego strength and proactive decision making behaviors. Provides case management services, coordinates and participates with other military civilian agencies, medical facilities, child protective services and other agencies in an effort to gain information and conduct on-going assessments. Incumbent maintains case files, records and statistical data via Fleet and Family Management Information System (FFSMIS). Incumbent prepares case reports and correspondence as required as well as representing the command in court, at conferences, boards, meetings and committees as needed.

## **QUALIFICATIONS REQUIRED**

A Master's Degree in Social Work from a school accredited by the Council on Social Work Education; or a Master's Degree in Marriage and Family Therapy from a program accredited by the Commission on Accreditation for Marriage and Family Therapy Education; or a Doctoral degree in Psychology from a program accredited by the American Psychological Association.

Must be eligible for credentialing as a Tier III Clinical Practitioner, IAW SECNAVINST 1754.7A and DoD Manual 6400.01-V1. A current state license or state certification that provides legal authority to provide clinical services as an independent practitioner. A minimum of two years full-time, post-masters supervised clinical experience. A minimum of two years full-time, post licensure clinical experience that includes at least 2,000 hours post licensure or 4,000 hours post graduate degree, full time clinical experience in a clinical setting. A minimum of two years post-masters clinical experience in the assessment and treatment of child abuse/neglect and/or spouse abuse.

Knowledge and practice skills in clinical counseling services, child/spouse abuse services, and management functions. Knowledge and expertise in concepts, principles and practices of Sociology, Psychology, Social Work, Marriage and Family Therapy or a related field, as demonstrated by completion of graduate education, training and extensive professional experience in one or more of the mentioned

disciplines.

Knowledge of state, local, federal, family, and human resource service agencies and of the legal aspects of family relationships, laws protecting children, as well as the professional ethics of marriage, family, individual and child counseling, and the legal implications and responsibilities in the provision of such services.

Knowledge of assessment and diagnosis of the individual and the family; their needs and expectations; their interpersonal relationships; and their rights and obligations in the areas of economic, social, cultural, psychological, emotional, physical, psychological, and legal obligations and rights. Extensive knowledge of aspects of Navy Life and related situations which create family crisis problems, such as might be gained from working in a Navy service agency. Ability to recognize and define family and individual problems, to independently reach accurate conclusions, make sound recommendations, decisions and provide appropriate solutions.

Uses in-depth knowledge of the principles and practices of Social Work, Marriage and Family Therapy, or Psychology, a knowledge of counseling techniques, knowledge of the Navy and civilian communities, social services policies, procedures, regulations, and a knowledge of various sources of human services assistance. Knowledge of the Navy's Family Advocacy Program (FAP).

Knowledge of the DSM V diagnosis and diagnostic procedures. Skill in problem solving and prevention activities associated with families and organizations which provide family service; knowledge of diagnostic skills in areas of emotional pathology and psycho-social dynamics with the family and high degree of competence in consultation, program development, teaching and supervision.

Ability to communicate effectively, orally, and in writing.

Ability to establish and maintain effective professional relationships at all levels.

### **CONDITIONS OF EMPLOYMENT**

Satisfactorily complete all background checks to include National Agency Check with Written Inquiries (NACI) and Child Care National Agency Check and Inquiries (CNACI).

Incumbent may be required to complete pre-employment physical examination, in order to participate in delivering services on-board Naval vessels as part of the Return, Reintegration and Reunion program, requiring physical ability to ascend/descend ladders on ships.

### **RELOCATION**

Authorized

## **TRAVEL REQUIRED**

Travel may be required up to 25% or less.

### **OTHER INFORMATION**

\*\*Return rights for current employees must be negotiated with the losing command. Candidates not associated with DOD/DON are ineligible for return rights.

Some positions have special requirements. Selection may be tentative pending the completion of the satisfactory employment reference checks and receipt of proof of education (where applicable). Selectee may be required to complete a one (1) year probationary period. Participation in the Direct Deposit/Electronic Fund Transfer is required. Salary is commensurate with experience and/or education.

Selectees initially recruited from the United States or who are already on a Transportation Agreement will be entitled to transportation and moving costs for themselves and their family members. Household goods may be shipped and a housing allowance is paid to cover monthly housing and utility costs.

Compensation includes base pay, a Post Allowance which is a non-taxable (federal) allowance based on the Japanese yen rate exchange, and a Living Quarters Allowance sufficient to pay for a housing unit within close proximity of the Naval base. You may also ship and/or store your household goods. These and other benefits are available to those personnel hired on an overseas transportation agreement.

The Department of the Navy (DON) is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, national origin, religion, sex, age, mental or physical disability, genetic information, reprisal, marital status, political affiliation, sexual orientation, or any other non-merit factor. The DON provides reasonable accommodations to applicants with disabilities. Applicants with disabilities who believe they may require reasonable accommodation(s) should email their request to MWR\_Recruitment@fe.navy.mil to ensure proper consideration is given.

# **HOW YOU WILL BE EVALUATED**

Using the qualifications of the positions, as predetermined Ranking and Rating Criteria of knowledge, skills, and abilities will be used for each application.

### **BENEFITS**

All benefits offered (medical, dental, life insurance, spouse & dependent life insurance, long-term disability, retirement, and 401(k) savings plan).

You can review our benefits at: http://www.navymwr.org/resources/hr

## **HOW TO APPLY**

Interested applicants MUST apply online at www.USAJOBS.gov. We no longer accept emailed applications.

NOTE: Review the REQUIRED DOCUMENTS section to determine which applies to you and MUST be submitted online. You must submit a complete application by 11:59 pm (Eastern Time) on the closing date reflected on the vacancy announcement.

Need Assistance? If you are experiencing technical difficulties in completing any of the application process, please report it to: support@econsys.com prior to the announcement deadline for instructions on how to proceed.

## **REQUIRED DOCUMENTS**

- Resume
- OF-306 Declaration for Federal Employment (This is a REQUIRED form and MUST be signed in ink and dated within the opening and closing date of this vacancy announcement)
- Proof of Education (transcripts/copy of degree(s)/certification(s))
- If claiming Veteran's Preference, please submit a legible copy of DD-214 (page 4)
- If you are a current federal employee, please submit your most recent Personnel Action Report (PAR) or SF-50

## **AGENCY CONTACT INFO**

Commander Navy Region Japan NAF Human Resources Office (N941) PSC 473 Box 12 FPO AP 96349-0001

Commander, Navy Installation Command

Tel: 011-81-46-816-5446

Email: MWR\_RECRUITMENT@fe.navy.mil

### WHAT TO EXPECT NEXT

Please ensure that your application/resume contains all the information requested in the vacancy announcement. If your resume or application does not provide all the information requested on this form and in the job vacancy announcement, **you may lose consideration for the job**. Applications received after the closing date **will not be considered**. If selected for an interview, applicants can expect to be contacted 1-3 weeks after the interview with a position offer or notification of non-selection.